



**Immigrants in the Netherlands face a number of challenges on the Dutch labour market and in the Dutch society. Language-related issues, cultural differences and unfamiliarity with the legal system are some of the most common problems. “Stichting Trajectbemiddeling Allochtonen” (foundation for the guidance of immigrants) was founded to help individuals and/or organisations that have to deal with these issues.**

### **Labour Market**

Especially on the labour market immigrants often encounter specific problems. Unemployment is relatively higher in this group and particularly the women have a difficult time finding their way.

This matter has been discussed extensively and many plans have been drawn up, yet it appears to be difficult to truly reach the people. To this purpose, STBA puts great effort into orienting immigrants, motivating them and providing guidance and mediation on the labour market. Within STBA, a great deal of cultural and lingual knowledge exists so as to effectively connect with the target group. This gives STBA a definite added value in multicultural matters.

### **Services**

STBA offers a wide range of services. They include:

- (Re)education
- Labour mediation
- Integration and reintegration
- Starting an own business
- Social law
- Insurance issues, injury damages, legal advice
- Translations (Dutch, Turkish, Arabic and Bulgarian)
- Remigration
- Healthcare
- Budgetcoaching



### **For Individuals and Companies**

Our services are available to private individuals and to companies. We can also be of assistance to governmental agencies and non-profit organisations. Being a foundation, STBA does not aim to make a profit – our activities are primarily financed by our partners.

## **Our goals**

STBA has as its main aim to contribute to the strengthening of the position of immigrants on the labour market and within society. To fulfil this goal we can give different forms of guidance to individuals experiencing problems in this respect. Our core-activities can further be specified as follows:

- Stimulation of labour-diversity – we pay specific attention to the position of immigrant women;
- Supporting and advising policy-makers in the field of labour diversity and multiculturalism;
- Providing advise and support for people who would like to start their own business in the Netherlands;
- We play a mediating role between immigrants, on one hand, and unions, employers and governmental agencies, on the other;
- We can give guidance in the case of long-term illness and reintegration.

## **Partners**

Together with our partners, Joblinks employment agency ([www.joblinks.nl](http://www.joblinks.nl)) and EM Re-integration ([www.emreintegratie.nl](http://www.emreintegratie.nl)) we have the means and knowledge to effectively offer help in a great number of different scenarios. This makes STBA a unique organisation that can provide help if there is a need for counsel, advise or guidance in a company or with an individual.

## **Contact**

Should you have any questions, our contact details can be found below. Of course it's always possible to contact us or to come to one of our offices without any strings attached.

### **Stichting Trajectbemiddeling Allochtonen**

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